## 1. September Meeting Notes

• Approved.

## 2. Impacts of Election Results

- Dr. Chong discussed the anticipated election results:
  - He is serving on the AACC board as one of two presidents representing California as well as SRJC interests for the next 4 years.
  - At the state level Prop 15 is too close to call and Prop 16 will not pass which is unfortunate.
  - At the local level, Measure O has passed which means \$800k in funds for mental health and homeless services to SRJC students.
  - At the local level, two trustees for Districts 3, 4 and 5 were up for election. Mariana Martinez is reelected and Caroline Banuelos is the newly elected trustee replacing Don Edgar. Constituent leaders will be part of the orientation schedule over the next couple of months.

## 3. Spring 2021 In-person Schedule

- Jane Saldana-Talley provided the following update:
  - The district solicited department chairs on which courses cannot be delivered remote and had to be delivered with an in-person component i.e. hybrid.
  - Side letter had already been negotiated with AFA in the summer to implement.
  - Kate Jolley, Jane Saldana-Talley and Dr. Chong met with Dr. Mase to discuss the list of courses to be offered with some in person teaching for Spring 2021.
  - A total of 82 courses and 156 sections were requested by department chairs. Spring 2021 proposal presented to Dr. Chong included 38 courses and 78 sections which was sent to the county for approval. This is appropriately same number for fall 2020, 25 courses and 73 sections.
  - Math department has asked for in-person assessments and have 8 sections which they will allocate accordingly.
  - The list of athletics courses, 17 courses and 20 sections, is awaiting the decision of California Community Colleges Athletics Association. Currently, all competitive sports have been pushed into Spring 2021.
  - There are courses on Spring 2021 list that were not offered in fall i.e. anatomy. Feedback from students and departments has been taken into account.
  - As Sonoma County remains in the purple zone, Deputy County Council will review all courses proposed on the in-person schedule.

- Our protocols worked really well during the fall and we should all be very proud of that success.
- Comment included:
  - There is a general confusion over when decisions are made online vs. face-to-face.
    There is an ask for a clear schedule of when decisions are made about summer and fall 2021.
    - Jane Saldana-Talley clarified the message has been communicated that the decision on summer is going to be made in mid-January. Not all chairs may have received the message so this will be clarified at next DCCIM meeting.
  - Additional cuts for spring have been announced late in the game due to an error that wasn't caught in proof one. The source of the mistake should be identified and remedies announced.
    - Jane Saldana-Talley clarified this was due to an electronic system failure and not down to an individual department. Deans communicated the message to the department chairs.
    - A recommendation that, in the future, an emergency meeting with all department chairs would be more efficient.
    - A comment that the problem with our budget management is that the schedule of classes is the go-to mechanism for addressing the budget deficit. The impact is felt by the adjuncts disproportionately as they lose load in the last minute.
    - Dr. Chong commented the district tries to balance the budget so the pain isn't felt in one area and is not focusing on schedule alone. Reduction in management numbers as a result of the ERI and other budget reductions have also been implemented.
    - SEIU feels it's unfortunate that this has happened to adjuncts. SEIU agrees that they need to reduce their own unit numbers for the greater good of the college community, roughly 68 positions. SEIU is looking forward to being part of the 'what we are not going to do any more' conversation with the district and faculty.
    - Jane Saldana-Talley clarified spring schedule is not yet posted therefore no job offers have been made that are withdrawn.
    - A comment that preliminary conversations have taken place. While department chairs are not breaking contracts, they are breaking relationships with adjuncts.

## 4. BSU/BLAC Demands

- Dr Chong introduced
  - The district has been working during the summer and into the fall with BSU and BLAC and making some strides.
  - Cabinet met with BSU recently to discuss their demands. They have been persistent but also patient.
  - The Foundation has raised \$50,000 for the Sawubona Black Student Scholarship.

- Black and Ethnic Studies Task Force is forging forward with their planning.
- Planning on Black Student Success Center is ongoing.
- HR is progressing their work on professional development in this area.
- UC Berkeley internship program will be implemented soon.
- Comments included:
  - Delashay Carmona Benson has recognized leadership for their work coming together in supporting the work of BSU.